

CURRICULUM VITAE

Name : Steve Omenge Johnson Mainda, Ph.D (Honoris Causa)
M.A., B.A., ACII, EBS

Date of Birth : 1st January, 1946

Nationality : Kenyan

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Health : Excellent

LANGUAGES : English, Kiswahili, Kisii, Luganda

EDUCATION

- Doctor of Philosophy - Honoris Causa, University of East Africa, Kampala, Uganda
- M.A. Princeton University
(Albert Parvin Fellow and was in residence at the Woodrow Wilson School of Public and International Affairs)
- B.A., Spicer Memorial College (Now Spicer Adventist University)
- ACII (Associate of the Chartered Insurance Institute) London
- Diploma in Executive Education- Harvard Business School, Leadership, Strategic Management and Auditing
- Diploma in Executive Education, CEIBS-Wharton, Corporate Governance & Board of Directors
- Diploma in Education – Makerere College, University of East Africa
- Diploma in Management Studies – Churchill College, Cambridge University – Special Commonwealth African Assistance Plan
- Senior Management Course – Kenya Institute of Administration
- Diploma in Strategic Planning ESAMI, Arusha
- Pre-University – Solusi University College, Southern Rhodesia (Zimbabwe)
- Cambridge 'O' Level Certificate 1st Division – Bugema Missionary College – Uganda
- Intermediate School (5-8) Sironga School, Kisii, Nyanza Province
- Primary (1-4) Karura Primary School, Central Province

OBJECTIVE

Developing and managing Insurance and Financial institutions, Corporate entities and staff within dynamic institutions geared towards creating and delivering value added solutions to client needs. Additionally, to grow and expand business's revenue base through relationships with existing and new corporate clients.

EXPERIENCE

Broad and extensive financial, insurance, investment, and management background. Demonstrable success and proven track record in establishing and developing insurance and financial institutions and enterprises, from start-up into operational and profitable units. Good communication/interpersonal skills and ability to develop and motivate personnel towards achievement of corporate goals.

2018 - To date: DIRECTOR – SHELTER AFRIQUE (A PAN-AFRICAN FINANCE COMPANY FOR HABITAT AND HOUSING IN AFRICA.)

2017 - To date: CHAIRMAN – BLUE NILE STEEL GROUP

2016 - To date: DIRECTOR – DUBAI ISLAMIC BANK KENYA LIMITED

2016 - To date: CHAIRMAN – CONTINENTAL REINSURANCE

2012 - To date: DIRECTOR- SASINI TEA AND COFFEE LIMITED (LISTED AT NAIROBI SECURITIES EXCHANGE)

The principle activities of the company and its subsidiaries are the growing and processing of tea and coffee, commercial milling and marketing of coffee, value addition of related products, forestry, dairy operations, livestock and horticulture.

2012 – 2017: DIRECTOR- THE KK SECURITY & GROUP OF COMPANIES

KK Security is one of the fastest growing Security Companies in Africa. Over the last decade, it has expanded geographically from its base in Kenya to become a regional force in seven countries. KK currently has operations in Kenya, Tanzania, Uganda, Rwanda, DRC and Burundi.

**2010 - To date: GROUP CHAIRMAN & DIRECTOR – HOUSING FINANCE
 COMPANY OF KENYA**

HF Group is the oldest bank in Eastern Africa devoted primarily to providing access to mortgage finance for the acquisition, development and improvement of property. As Chairman, I play a key role in enabling the Board and Management to focus on development of homes and commercial properties. This is done with a great emphasis on low to lower middle income groups and housing solutions.

As chairman, I play part in enhancing and optimizing assets and control costs, introducing efficiency in the processing of applications, implementation of low-cost housing, infrastructure and development of rural and urban centres. Additionally, I enable the Board to realize its overall purpose and discharge its responsibilities. Show leadership by word and deed. Delivering the best from the team of Directors, ensuring that each is able to contribute fully. Championing values of HF Group.

2009: Conferred Elder of the Order of the Burning Spear (EBS) by H.E. President Mwai Kibaki, Commander-In-Chief of the Armed Forces of the Republic of Kenya for outstanding and distinguished service rendered to the nation.

2008 - Jan 2014: DIRECTOR – FINA BANK

A Commercial Bank with a regional foot print in Kenya, Uganda and Rwanda. A bank that is well placed to respond promptly to the needs of its customers in the region. The Bank offers comprehensive corporate banking and financial services in the region.

At FINA Bank, I chaired the Credit Committee of the board. The Committee adopted an efficient and focused strategy in financing. I ensured superior performance based on a balanced approach to risk and reward. Further, the committee ensures the attainment and sustained quality earnings. The Committee was also responsible for approved and current limits for any exposure or type of exposure that put FINA Bank at risk. Ensured that extension of credit lines were formalized prior to allowing draw down against any facility.

I also served in the Audit and Risk Committees which dealt with matters related to financial statements and internal control systems of the Bank.

2007 - June 2015: CHAIRMAN – INSURANCE REGULATORY AUTHORITY (IRA)

Led the Board and management in fulfilling IRA mandate of Regulating, Supervising and Developing Insurance industry in Kenya.

I led the Insurance Regulatory Authority in transforming Kenya into a globally competitive and prosperous Nation in line with VISION 2030 of Kenya.

Prepared Strategic Plan, Service Charter and various policies to run IRA effectively within 18 months of its existence. IRA was created in 2007.

Initiated Actuarial training in the Insurance industry of Kenya.

Establishment of Board Committees e.g. Finance and Administration, Technical, Research and Compliance Committee, Audit and Corporate Governance Committee, and Human Resource Committee. Issues related to Anti-Corruption and Ethics Policy, HIV/AIDS Policy and Communication policy were implemented under my chairmanship. In implementing the various policies of IRA, the Chairman stuck strictly to the organization structure, core values, strategic goals, customers, objectives, mandate, vision, mission and the overall motto of IRA – BIMA BORA KWA TAIFA (Excellent Insurance to the Nation).

Overall activities as guided by the chairman were:

- Formulating standards in the conduct of insurance and re-insurance business
- Promotion and development of insurance and re-insurance sector
- Advising the Minister for Finance and Commissioner of Insurance with regard to all policy matters concerning Insurance and Re-insurance industry: Rates, Terms and Conditions of policies and operation of the Insurance act
- Advising on protection of the insurance policy holders
- Initiated Insurance Agency training in all Counties
- Initiated Actuarial training to staff and the industry at large

2003 – 2007: CHAIRMAN OF INSURANCE ADVISORY BOARD

1992-2004: OFFICER PTA BANK EASTERN AND SOUTHERN AFRICA TRADE AND DEVELOPMENT BANK

Major Accomplishments:

- Establishment of PTA RE-INSURANCE (ZEP RE)
- Logistics and relocation of PTA Bank to Nairobi
- Arrangement of new and innovative borrowing, operations for the bank which include Commercial Paper Programme
- Promoted Trade Finance and Project Finance in the sub-region
- Introduction of Asset Management Aspects
- Introduced Training programmes to improve the skills and productivity of staff

1979 – 1991: NATIONAL HOUSING CORPORATION & NATIONAL CONSTRUCTION CORPORATION

Appointed Deputy Managing Director of National Housing Corporation and subsequently promoted to Managing Director of National Construction Corporation.

Financial services: Loans, Investment, Real Estate, infrastructure, Mortgage and tenant purchase services. Fund management, Risk and Liquidity management and Insurance. Expanded mortgage facilities in Rural and Urban areas. Commercial Real Estate and developmental programmes that ensured future success. Achieved in constructing well over 10,000 housing units per annum.

1979 - 1983: PLAYED LEADING ROLE IN PREPARATORY WORK OF ESTABLISHING SHELTER AFRIQUE TO CATER FOR HOUSING IN AFRICA

1974 - 1978: REGIONAL SECRETARY, EAST AFRICA EXAMINATION COUNCIL UNDER THE AEGIS OF EAST AFRICA COMMUNITY

Examinations are a political and social issue almost as much as an educational one. For they provide at present the essential means by which educational staff and institutions are judged, national manpower selected and rejected, social responsibility promoted and individual merit publicly recognized and rewarded.

ADVANCEMENT

Established Regional offices of East African Examinations Council and eventual take over of administering examinations from the University of Cambridge, University of London, and City and Guilds of London.

Introduction of new examining systems.

Introduction of Research & Development Programmes

Co-ordination and administration of all examinations in East Africa.

1969 – 1973: Deputy Secretary, East Africa Examination Council (East African Community).

Other Aspects Accomplished: Determined Trends and Developments in Examinations; Examinations and Aims of Education; The Role, Functions and Organization of examining Body, Commonwealth Corporation in the Field of Examinations.

1967 – 1969

Teacher in various schools in Kenya and Uganda viz: Kisii School, Itierio Secondary School and Bugema Missionary College.

OTHER PREVIOUS APPOINTMENTS AND RESPONSIBILITIES

- Director – Kenya Re-Insurance Corporation
- Director – Listo Ltd (Schindler Lifts)
- Director – James Noble Tea Ltd
- Director – California Cookies Limited
- Chairman & Director – Computer Regional Services Ltd

MAJOR ASSIGNMENTS ACCOMPLISHED SUCCESSFULLY

- Kenya Delegate to ILO – Safety Regulations and subsequently elected Vice President to the session – Geneva, Switzerland.
- Thrice member of East African Community delegation to OAU (AU) preparatory meetings in the formation of African Regional Organization for Standardization (ARSO).
- Twice leader of Kenya delegation to African Development Bank (ADB) in the successful preparatory meetings and subsequent formation of the Housing Bank-Shelter Afrique which is headquartered in Nairobi, Kenya.
- Establishment and expansion of Botswana National Construction and Housing Corporation.
- Preparatory work and the establishment of African Trade Insurance.
- Preparatory work and the establishment of PTA Reinsurance Company (Zep Re)

PUBLICATIONS AND PAPERS

- 1.) The Changing face of African Business, DLA Piper Law Firm, London, UK- March 2014 & 2015
- 2.) Understanding Opportunities and Challenges of Micro-insurance—March,2010
- 3.) Improving Business on Insurance – May, 2009
- 4.) Strategic Planning – November, 2007
- 5.) Corporate Governance and issues of Corporate Social Responsibility – April, 2008
- 6.) Giving Insight on Insurance ratings, Mombasa, July, 2006.
- 7.) The Right Mix: Insurance Regulations, Educational and Weathering Business Storms, Makerere University, Faculty of Business, July, 2006
- 8.) Passport to East Africa: Establishment of Insurance Companies in Nairobi as an attractive Gateway, Nairobi Jomo Kenyatta University of Agriculture and Technology, June, 2006
- 9.) Life Insurance Pensions, investment Packages and Endowment Mortgages, Kigali, May, 2006.
- 10.) Training: a winning team and enhancing competence and ensuring the industry future. College of Insurance April, 2006.
- 11.) Maximizing Insurance Staff utilization, College of Insurance, Nairobi, November, 2005.
- 12.) Opening Remarks on insurance Education, Mombasa, May, 2005
- 13.) Staffing: Supply and Demand. Today's status and future projections, insurance journal, September, 2004, Algeria
- 14.) Insurance for Development, Cairo, August, 2004
- 15.) Lease Financing PTA Bank conference, Harare, 1995
- 16.) Property investment and development, PTA Bank seminar, June, 1995.
- 17.) Tenant Purchase programmes in Eastern Africa, Routledge and Kegan Paul, London 1983.
- 18.) Rural Housing Financing in Kenya, Housing Conference, Mauritius.
- 19.) Role of Estate Agents, Auctioneers and Valuers, National Housing Corporation Seminar, September, 1982.
- 20.) Mortgage Financing in Africa, Harcourt & Bruce, New York, 1981.
- 21.) Housing in Developing countries, Havard University, Cambridge, Mass. 1980
- 22.) The Quest for infrastructure, USAID Mauritius, May, 1981.

- 23.) Served in Editorial Board of African Education Monographs Published by the centre for education in Africa, Columbia and Princeton Universities.
- 24.) Education for a Society in search of excellence, Kenya Institute of Education Mombasa, April, 1978.
- 25.) Problems of Examinations and Training of Examiners July, 1977, Nairobi University, Faculty of Education.
- 26.) New Directors in Project Financing, ADB Abidjan, September, 1994.
- 27.) New directions in Examinations, October, 1976, Kampala, Makerere University.
- 28.) The Role of East African Examinations Council, Educational Testing Services, June, 1975.
- 29.) Development of Examinations Council and Administration of Examination. Institute of Education, University of Dar-Es-Salaam April, 1974.
- 30.) Consideration of Future examiner needs and the sharing of information on examinations Programmes, Princeton University Testing Services, may, 1973.
- 31.) Alleviation of Examiner shortage in East Africa, Cambridge University Examinations Syndicate, December, 1971.
- 32.) Place and priority of examination in East Africa Institute of Education, Makerere University, October, 1970.